

LETTER OF AGREEMENT

INSURANCE PLAN CHANGES 2024

This Non-Precedent Setting Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and LAKEVIEW EDUCATION ASSOCIATION/MEA/NEA (the "Association").

The District and the Association agree to continue the availability of an additional medical plan option, as outlined below, and found in Article 15 of the Collective Bargaining Agreement, for the 2024 plan year.


| | | |
|----------------------|----------------------------|------------|
| MESSA ABC HSA Plan 1 | \$1,500/\$3,000 Deductible | ABC Rx. |
| MESSA Choices | \$500/\$1,000 Deductible | ABC Rx. |
| MESSA Choices | \$500/\$1,000 Deductible | 3-Tier Rx. |
| MESSA Choices | \$1,000/\$2,000 Deductible | ABC Rx. |

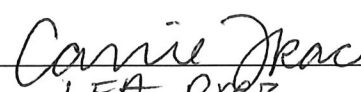
This letter of agreement will be in effect through December 31, 2024.

Neither the District nor the Association waive any other rights or protections respectively afforded them by the terms of the Collective Bargaining Agreement.

FOR
LAKEVIEW SCHOOL DISTRICT

FOR
LAKEVIEW EDUCATIONAL ASSOCIATION/MEA/NEA

By: 
Its: Asst. Supt. of H.R.
Dated: 10/13/23

By: 
Its: LEA prez.
Dated: 10/13/23